



Brian Varga

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5.Who are you and why should I vote for you?	
I am a hard working business owner that has been in this city for 44 v	years. I came here as a hockey player and am now engrained in this city by my many

6.What Governance, Board, Council, Community or Committee experience do you have in your past that would make you a good Councillor?

I was a council member for eight years. At that time I was on the corporate service committee also on the audit committee and chairman of the municipal planning commission. In the community I've been part of the Hockey Hounds organization for 33 years. I am also the chairman of the 2026 Special Olympics summer games coming to Medicine Hat in August of 2026. Also while on Council I was the Chairman of the Canadian Badlands Tourism Organization. I feel I have been a member of all these groups and have gained vital experience with each category to help me be an efficient Councillor.

contributions to this community with many roles played. Player, coach, business owner, board member, Councillor. This is why I believe you should consider me

7.What is your professional/work background & how do you think that will help with being a councilor?

I am in the small business world. I run a small landscape company in Medicine Hat. Having a business background and dealing with people is important in being a Councillor. The city is big business and should be run accordingly. The skills of running my small business I hope will be valuable when making decisions for the city.

8. What is your leadership style?

with your vote.

Work Hard, lead by example and take on any challenge that comes my way. Respect the people around you and encourage them to be the best they can be. Help who you can and be positive as much as possible. Have strong core values that help in your decision making. Be a good person. This is my leadership style.

9. If you could only do one thing for this city in your term, what do you want that thing to be?

Build the trust back for the city that there is a good council running the city and they are doing it for all in the city. Let's put Medicine Hat back on the map for the good things we are doing and accomplishing to move this city along not living as a city that has a negative outlook for the future.

10.In the event you're elected to council, and we were to review your performance 12 months down the road, what metric should we judge you on?

Please judge me by what we have accomplished, what priorities we have set and followed through with and how we have gained the trust back from our citizens by the decisions we make around the council table. I want to be accountable for these actions.

11.In terms of preparing for complex budgets, bylaw restructuring, as well as general communicative skills among the public and amongst council, how would you rate your readiness level for governance, and why?

Since I was part of counsel for eight years I believe I bring that experience to the table when it comes to budgets, by law restructuring and as far as communication skills I am not scared to talk to any one in our community. As far a governance, I am ready to make decisions for this city and make up priorities that are important for all who live in this city.

12. Given the diverse field of candidates and polarity of opinions around the horseshoe it will be critical that council comes together as one. With the backdrop of the last 4 years and the inaction it has brought to the city collaboration and swift change will be a high expectation of the citizens.

What does collaboration mean to you? Can you describe how you plan to collaborate with your new colleagues?

Collaboration means everything. If there is no collaboration between council members nothing gets accomplished. Collaboration is vital to the success of a council. I believe it is important to sit around the table and figure out what each counsellors strengths are. Trust has to be formed within the council. Without trust you have no collaboration and council will be dysfunctional.

13. How many city council meetings have you attended/viewed in the last year & what have you done to learn how municipal government works?

I have been to multiple council meetings over the past year. I was part of the process being a counsellor for eight years for the city of Medicine Hat. What I learned in the past year is how not to be a team or a team member.

14.Some councilors have sat on council for multiple terms - some might feel this hinders the City moving forward (same old, same old...)

What is your view, thoughts, or opinion on instituting 'term limits' for the number of times an individual can sit on council? What maximum number of terms do you consider acceptable?

3 terms to me is the limit. Either consecutively or split.

15. What is your vision for Medicine Hat in the next 5-10 years?

Try any means possible to increase our tax base. More people paying taxes the less all have to pay. Also, create an Economic Development team that puts Medicine Hat back on the map. Promote Tourism and Sports a tourism so that people want and have to come here. Make it a true place where people want to put down roots and stay a life time. No small feat but one we can achieve if we just work at it.

16. What would you do to restore trust within the community?

Build a good cohesive team that works together around the table to solve problems, Make decisions and move our city forward. Work for the people of this city. That's our job as elected officials.

17. What do you believe is the role of City Council versus the role of the City Manager?

City Council is a Governance Board that comes up with a strategic strategy for the city and it is up to the City Manager to find way with operations to follow through with that strategic plan.

18. What are your thoughts on a Ward or Council responsible for an area of the city?

Will not work in Medicine Agatha and how do we split up the city into 8 wards.

19. Are you able to give 100% of your time to Council or do you have another business that will split your time commitment?

Absolutely. I did it for 8 years before and I plan on doing it again.

20.If you could change one thing/decision this last council did, what would that be, and why?

Be aware and learn the Code of Conduct Policy for Council members and follow it. Work as a TEAM.

21. What was the biggest challenge with Council in the last term and what can be done to resolve that moving forward?

To me it was the building of the team. I believe the roles and responsibilities of each counsellor was not looked at in a positive way where their expertise was not used in the right capacity. People were not placed in roles that they had past experiences with causing a breech of trust, a lack of respect for experience. In this next council you must place members in the place that they feel most comfortable with. Use the experience to help the rest of Council to fulfill their roles and responsibilities. That I feel was a big challenge they had last council.

22.Can you share an example from your time on council, on a committee or in your personal life where you had to weigh conflicting information or opinions? How did you decide which input was most reliable?

This is very tough in this day and age with social media. You really have to investigate where information is coming from and whether it is credible. I don't always believe what you hear but make sure that you find out all the information before you make a decision or how you weigh in on the situation. He said she said does not work as a Councillor.

23.Do you believe there is a different standard or different set of rules for you/Council vs. average citizens?

No.

24. Everyone makes mistakes. I'd like to know, if you make a mistake do you accept accountability and own up to it? Or do you say nothing and perhaps blame it on someone else?

Accountability is one of my core values. if I was to make a mistake I would try and fix that mistake or make sure that I do not do it again

25. Given the diverse field of candidates and polarity of opinions around the horseshoe it will be critical that council comes together as one. With the backdrop of the last 4 years and the inaction it has brought to the city collaboration and swift change will be a high expectation of the citizens.

What does collaboration mean to you? Can you describe how you plan to collaborate with your new colleagues?

Collaboration to me means working together. In the future with council it would be mean sitting around the table and getting to know each member of the council and make sure that we're on the same page as to where our plans and priorities are taking the city into the future.

26. How will you hold yourself accountable for building, nurturing, and maintaining professional relationships in your role?

Oh my life is a hockey player I have been accountable to my teammates I will be no different in Council with my new teammates to be accountable and make sure that we were doing the right thing all the time and making the right decisions. It is vital for council to collaborate to make sure they are making the right decisions for the city. It is also vital to create valuable relationships with your fellow council members in order to work together and make things happen within our city

27. What do you feel the role of for mayor and municipal councils to advocate when the provincial government makes decisions which damage the community?

If this happens in the role of council and the mayor we have to be strong and advocating to the government to make sure that we do the right thing and make sure that it doesn't damage our community or cost us more money by their actions.

28. What are your plans for regional collaboration and building relationships with Cypress County, Redcliff and Brooks?

I think it is very important to have the collaboration with these groups, sometimes we have to partner with these groups in order to get something done. We always have to collaborate with our neighbours.

29.Is promising a property tax freeze or a promise to not increase taxes realistic? How would you propose to implement any taxation plans.

The budget plays a big role on how much we charge in taxes. If taxes stay the same we have to find money through efficiencies in order for the budget to be moved forward. Cities cannot run a deficit in their budget so careful planning must go into making this happen.

30. Most candidates tend to say "I won't raise taxes". How do you plan to support essential programs as services with less money?

It would be hard to do if we don't advocate to the provincial and federal government for more funds for these programs. It might not be doable.

31.Are you for or against lower business expenses, fees and taxes at the cost of residential taxes going up?

Tough question because they were very different. Businesses have the opportunity to create funds were residential areas do not have that opportunity. Once again the city has to find efficiencies to make business expenses lower if we want to close the gap between residential and business taxes.

32. What is your plan to grow the tax base?

Have a great economic department that would promote our city to the best of their ability. The citizens of our city must also promote our city. Staying positive is key to telling everybody what our City has to offer all who come and visit. Let's offer incentive to not only new businesses wanting to come here but also to our own businesses that might want to expand to keep up with economic pressures. This is how we need to grow our tax base.

33. What services are you proposing to cut to be able to promise no tax increases (or even lower taxes). What roads won't be maintained? What recreation facilities will be closed? what parks won't be maintained? What infrastructure repairs will be deferred?

Honestly you would have to look at all of the above. You would have to look at efficiencies that could happen in the city in order to keep taxes the same from year to year. It would be a tall order for Council to make this happen but would be necessary if taxes are to be frozen.

34.How would you handle all the asks put forward to the city while juggling amendments to the budget?

Every amendment to the budget would have to be looked at carefully. I would ask the question, would it be an ask of a need or a want. If it is a need it would be look at different then an ask.

35.If Council freezes taxes, will they also pass a freeze on rental increases?

We have no control over the rental prices within our city. I'm not sure how we can do that on a private industry. This is legislation that has to come from the Feds or the Province. I don't think a municipality has options in regards to rental prices.

36. What steps will you take to protect local decision-making, strengthen our economy, and ensure that common-sense governance prevails over ideology?

I believe it is important to have residential input when making city decisions. I believe we need good and knowledgeable people to run our Economic Development in our city. I think it is vital to have common sense governance thinking on issues that effect our social, economic and environmental conditions in order to progress this city into the future.

37. What do you believe is the role of consultants hired by the City and the value you believe they bring if they are from outside of our city?

To me no value if they are not from our city. They don't know our make-up and what our expectations are. Better handled by our consultants I feel.

38. What are your thoughts on the narrowing of Division Ave? What do you see as the concerns or hazards related to that roadway now?

All my concerns have been answered by others I feel the same way.

39.Would you consider re-building Division Ave to correct the mistakes that were made?	
No, to much money to change.	
40.Where do you stand on creating the MCC and why?	
I am for having experts in the field help us in this category. The city still has control, we just have proven experts help us along.	
41.What are your views on the solar project?	
I struggle with this because until you are on the inside do we have all the information to make a good decision.	
42. Will you be able to help keep our utility bills as the lowest in the Province since we currently own our own utilities? How do you plan to achieve this?	
We have to trust our staff to make this happen. We have to find efficiencies from within to make this happen.	
43.What are your thoughts on selling Medicine Hat Utilities?	
Not at this time.	
44.What is your plan to address the issues related to crime, mental health and addictions in Medicine Hat?	
We have to rely on the police force when it comes to crime to do the best they can to eliminate crime. We have to look and advocate to the province to make surthat we have all the services we need in our city.	
45.Is there more we can do (or should do) to reduce criminal activity in our city?	
I believe the police are doing the best they can with what they have for resources to fight crime. I'm sure they are always looking into ways to make our city safe	
46.Where do you believe the emergency shelter shou <mark>ld</mark> be l <mark>ocated?</mark>	
I really don't know it seems that no place that is recommended ever works out. The not in my back yards seems to stand out for me. I really don't think there wi ever be a right place.	
47.What is your position or perspective on flags on public bu <mark>ild</mark> ings or government buildings?	
Do what is recommended in our flag policy.	
48.What is your view on the proposed bylaw amendment (Land Use) to enable backyard chickens?	
Still not sure if we are ready for such a thing in our community.	
49.What do you believe is the Medicine Hat Advantage? How will you promote this advantage and increase our quality of life in Medicine Hat?	
There are many advantages to living in Medicine Hat. Every persons reasons will be different but here is mine: a own a business, I live in a great area, I have ever kind of store I need, it only takes me minutes to drive anywhere in the city, we have great facilities, and people are friendly. We as a city can continue to be one of the best in the tax and utilities department if we find efficiency in our operations. This is how we can promote our city.	

50. Would you strive to reduce the number of employees at City Hall?

Efficiencies would have to be looked at.

51.Is there a way we can break down jobs on the local bids and tenders site so more for small businesses can obtain opportunities? Example: Mow a park, but the bid also includes cement pouring as well.

Keep the bidding process simple. Do not include businesses to specialize in other job descriptions that unqualify them from the bidding process. Keep it simple and to the point.

52.Is there anything Council can do to prevent large corporations from monopolizing housing in Medicine Hat?

Not sure how you would do that as a private investor. Put stipulations on them. In that case they just will not come.

53. What would you do to advertise and promote Medicine Hat to the rest of the country?

We have to come up with a promotion telling all of the benefits of living here. Treat it as a business rather than just a destination to visit.

54.Every candidate has brought up "creating jobs and growing local economy". What is your position on remote work/jobs at City Hall?

You have to live here to work here.

55.How will you ensure Medicine Hat remains a welcoming place to all and uphold policies that protect marginalized communities?

Continue to offer the best service as possible to all. Promote our city as a place where all people want to live. Explain our benefits.

56. What is your plan to grow Medicine Hat's population?

We have to continue to promote our city as a city that is a great place to live. We must continue to come up with a diverse economic plan for the changing world that's ahead of us. We have to get people to want to come and live in Medicine Hat whether it be quality of live, jobs, facilities, the weather. We must promote ourselves a lot better than we have in the past.

57. What is your approach to the complex infrastructure problems our city faces?

I believe it is necessary to work on these complex infrastructure problems that the city faces. I also believe that the city has done a good job of this over the years. The work that goes on under the streets of Medicine Hat is not sexy but needs to be done. Most cities do not have the funds to do this kind of work but we are lucky that we can continue to fix the infrastructure within our city with the help of the provincial government and the federal government. We must continue with this work as some of our old infrastructure is well over life expectancies.

58. What would you do to move forward Medicine Hat as a labour friendly community?

We would have to make sure that we have a good work life balance, strong job markets, and supportive business environments. All keys to a labor friendly community.

59. What is your opinion of un-unionized workplaces and do you support them?

I would need more information on the situation and what the work is that would be changed before giving an opinion.

60. Surveys have indicated that a significant reason for people to choose to move to Medicine Hat are the parks and recreation facilities along with natural areas.

How would you as Mayor of Medicine Hat prioritize supporting parks and natural areas within Medicine Hat as a component of quality of life for Medicine Hat citizens?

Parks is one of our biggest operations in our city. It is crucial for our City to continue planning how to maintain and keep a plan in place for future construction on making our parks more efficient for all to use.

61.Climate change will increase extreme weather events and low stream flow in the South Saskatchewan River. The City of Medicine Hat will be challenged to provide water and other support services due to climate change in the future. How can the City Council and leadership best develop resiliency in face of these challenges?

City Council will rely on staff when figuring out the challenges of climate change. As changes occur and are brought forward we will have to make tough decision on what needs to be done.

62. What is your plan to keep young people in this city?

Make sure we have schooling to fit their future needs. Jobs that fit those needs. Facilities to keep them busy. Show them the benefits of living in a smaller community rather than in a big city. I also feel keeping them close to family helps in young peoples future goals and game plans.

63. Tourism is an important economic driver for Medicine Hat. When elected my hope is that the Council and Mayor will plan to safeguard the natural areas and beauty of the city so visitors will continue to make it a holiday destination, or even their new home. After all, all Canadian cities have swimming pools, rinks and arenas but no other Canadian city has the beauty and health-giving benefits of Medicine Hat's river, coulees and parks. The citizens of Medicine Hat need clean water, air and soil as well as wild spaces and wildlife. These things are of real cultural and economic value to us all.

When considering the approval of expanding or new business and manufacturing developments how high a priority should the Council and Mayor give to environmental stewardship?

I believe we are inundated with being stewards of the environment. As a Council we must make decisions on what is best for our community and be aware of the environmental impact it might bring and safeguard ourselves from such development.

64. There is a large impact that constantly changing policies have on the business sector and citizens of Medicine Hat involved in the hospitality and care industries. What are your views/stance on Temporary Foreign Workers, Student visas and RNIP for the city if the federal government reintroduces the policy?

Would this not be a chamber issue rather than a municipal issue? As a counset the only option we would have is to advocate to the government to try and change some of these policies in hopes that it would help our businesses in our city.

65.As an avid cyclist, I commuted the last 7 years of working on streets, and found it was fine. Medicine Hat has a great system of recreational pathways but they need to be maintained better and expanded. Therefore there is no need restriction city vehicle traffic for bike lanes.

Do you favour using city funds to maintain and expand recreational bike paths or do you favour spending city funds on commuter bike lanes on streets?

Maintenance should always take place for safety. Not sure where you need expansion? I do not support lanes we have had them for years in areas and really don't know how much they are crucial for our infrastructure to spend more money on developing. I would love to be proven wrong.

66. Will you support the construction of a new recreation center in South Ridge during your term? Why or why not?

This is a council decision but anytime you can have a new facility in our community it benefits most. Southridge needs something so I would be for it, if the costs do not burden the tax payer.

67. When it comes to mental health and addiction, much of the conversation focuses on treatment. But recovery is not a short term problem, it's a long term journey and the data shows that post-care should not be treated as 'extra' but as a core part of recovery. Post-care, peer support, and recovery coaching organizations often struggle with short-term, unstable funding. What would you do to ensure these programs are properly funded and sustained long-term, rather than relying on temporary project grants?

This is the provincial obligation so I would advocate to the province to increase funds to help in our community.

68.Do you support Medicine Hat paying Redcliff to handle our composting program?

I believe we have our own composting service so no I do not support that.

69. Activities for generations are very separated in Medicine Hat. How would you promote intergenerational living and learning?

I believe this is already going on in our city. We have great programs and facilities for all ages in our city, for all to enjoy. Every age group has an opportunity to do what they want in our city. I would say keep using what we have and enjoy.

70.We have heard for a long time that there will be a second entrance to Saamis Heights. It has not happened, the traffic is getting worse and it is becoming very difficult to enter and leave the area, what will you do to see that this actually happens and when?

I would expect staff to bring this forward to Council if our city planners see it fit to have another entrance built in Saamis Heights.

