



Randall Noble

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5.Who are you and why should I vote for you?

You should vote for me because I'm running to restore the voice of the citizens of Medicine Hat. I'm running to bring back trust and transparency at City Hall, and to ensure common sense decision-making returns to the table, even when it means asking the tough questions.

I want to see Medicine Hat grow and thrive, through business expansion, population growth, and strong community partnerships. I'll work to keep utilities affordable for our citizens, and I'll collaborate with local nonprofits to better support our most vulnerable.

I'll also work closely with our provincial and federal governments to secure the resources and support our community deserves.

These are just a few of the things I want to achieve together, let's build a stronger, more transparent, and more prosperous Medicine Hat.

6.What Governance, Board, Council, Community or Committee experience do you have in your past that would make you a good Councillor?

In college I was Vice President of the Student Business Ambassador Club

7.What is your professional/work background & how do you think that will help with being a councillor?

I have 14 years of hospitality management, leadership, and marketing experience. I have three years of office management experience in healthcare. That will help me being a counselor, as I have tons of collaboration, teamwork, leadership, decision-making skills among others. I've been in charge of accounts, payables, accounts, receivables, hiring, training, scheduling, inventory, and so much more.

8.What is your leadership style?

I'm a very hands-on leader, I lead by example. I like to jump in and get my hands dirty. I don't expect my team to do something I wouldn't do.

9.If you could only do one thing for this city in your term, what do you want that thing to be?

Restore open communication and trust with the citizens of Medicine Hat. Without that all the other stuff won't be successful.

10.In the event you're elected to council, and we were to review your performance 12 months down the road, what metric should we judge you on?

This is a very difficult question to answer, because everyone will use a different metric to judge us based on what they believe.

11.In terms of preparing for complex budgets, bylaw restructuring, as well as general communicative skills among the public and amongst council, how would you rate your readiness level for governance, and why?

I believe my readiness for a governance is up there with any other candidate. I have watched the political game, majority of my life at all levels of government. I believe my work experience will also assist, as many skills can transfer over.

12.Given the diverse field of candidates and polarity of opinions around the horseshoe it will be critical that council comes together as one. With the backdrop of the last 4 years and the inaction it has brought to the city collaboration and swift change will be a high expectation of the citizens.

What does collaboration mean to you? Can you describe how you plan to collaborate with your new colleagues?

Collaboration is huge, as I have said my entire campaign. Not one person is going to fix this alone, everyone is going to have to work together to be successful. That includes council working with administration, and council working with the citizens of Medicine Hat. I plan on meeting with each of my colleagues if elected, to get to know them a bit better and know their strengths and weaknesses. To see how we can all put our skills to the table. For the benefit of Medicine Hat.

13.How many city council meetings have you attended/viewed in the last year & what have you done to learn how municipal government works?

I've been to/viewed about a dozen council meetings this last year. As I stated in one of my questions above, I've always been interested in politics. Watching the political game of every level, and learning from it.

14.Some councilors have sat on council for multiple terms - some might feel this hinders the City moving forward (same old, same old...)

What is your view, thoughts, or opinion on instituting 'term limits' for the number of times an individual can sit on council? What maximum number of terms do you consider acceptable?

I don't believe we need to put term limits in, as long as the candidate is acting in the best interest of Medicine Hat, continuing to contribute. The citizen should be able to vote them back in, if they feel they've been successful.

15.What is your vision for Medicine Hat in the next 5-10 years?

My vision for Medicine Hat in the next 5 to 10 years, is to have huge economic development, business growth, and population growth. We have the ability to offer businesses good opportunities to open here in Medicine Hat. If we can do this, it will lead to good paying jobs. Which will keep citizens here and attract new ones. Once we have high paying jobs, it will be a trickle effect which will create medium and low paying jobs.

16.What would you do to restore trust within the community?

I would have open communication, I would put a motion forward to have town halls. In every job, I've had a open door policy. I would look to continue that as a counselor, for any colleague, city staff member, citizen of Medicine Hat that wants to talk.

17.What do you believe is the role of City Council versus the role of the City Manager?

The role of the city Council is to create the vision of Medicine Hat, where the role of the city managers to implement that vision with their team, and all employees of the city.

18.What are your thoughts on a Ward or Council responsible for an area of the city?

I do not believe we need to create a ward system, this could leave many good candidates off council. However, I would support assigning a counselor, an area of the city. This would allow citizens to know who to reach out to with their concerns, questions, ideas. Without just guessing who to reach out to, and hope to get an answer.

19.Are you able to give 100% of your time to Council or do you have another business that will split your time commitment?

I do have another full-time job, however, I will put my everything into being a counsellor to benefit Medicine Hat.

20.If you could change one thing/decision this last council did, what would that be, and why?

I would change smart decision-making. I believe this last council, at times did not take the time to ask the tough questions. To make a smart decision, this led to frustration with citizens.

21.What was the biggest challenge with Council in the last term and what can be done to resolve that moving forward?

The biggest challenge with council in the last term was communication and listening to citizens. I believe we can resolve that moving forward by having town halls, having open dialogue at city Council meetings. And responding to citizens concerns and request one emailed or called.

22.Can you share an example from your time on council, on a committee or in your personal life where you had to weigh conflicting information or opinions? How did you decide which input was most reliable?

As a manager, I had to deal with a sexual harassment complaint. These are very serious, and complicated. You have to balance taking the right amount of time to find all the facts, and not taking too long. To make the right decision, to support the staff member involved. After interviewing, both employees, and witnesses. Well, also checking security cameras. I had made the decision, to terminate the employee with the complaint against them. It was the right decision, and made work more enjoyable for all employees.

23.Do you believe there is a different standard or different set of rules for you/Council vs. average citizens?

I believe there should be no different standard or different of the rules for council versus the average citizen. Everyone should be treated the same, and be following the same rules.

24.Everyone makes mistakes. I'd like to know, if you make a mistake do you accept accountability and own up to it ? Or do you say nothing and perhaps blame it on someone else?

Yes, I would own the mistake, and accept accountability for it. I would learn from that mistake, to make sure it doesn't happen again. Well also making sure my colleagues don't make the same mistake.

25.Given the diverse field of candidates and polarity of opinions around the horseshoe it will be critical that council comes together as one. With the backdrop of the last 4 years and the inaction it has brought to the city collaboration and swift change will be a high expectation of the citizens.

What does collaboration mean to you? Can you describe how you plan to collaborate with your new colleagues?

Same question as number 12

26.How will you hold yourself accountable for building, nurturing, and maintaining professional relationships in your role?

I will hold myself accountable for building, nurturing, and maintaining professional relationships by continuing to learn and seek new knowledge and skills.

27.What do you feel the role of for mayor and municipal councils to advocate when the provincial government makes decisions which damage the community?

The role of the mayor in the council is to look out for the benefit of the citizens and the city they are representing. If the provincial government is making a decision that will damage the community, the council must speak out against it. They must explain to the provincial government why this is not a good decision for our community, and encourage them not to go ahead with that decision.

28.What are your plans for regional collaboration and building relationships with Cypress County, Redcliff and Brooks?

I would love to have a good working relationship with Cypress County, Redcliff, and Brooks. I believe if we all work together, we can learn and grow from each other. Well, hopefully collaborate, and do some projects together to benefit all citizens.

29.Is promising a property tax freeze or a promise to not increase taxes realistic? How would you propose to implement any taxation plans.

I believe we can do a temporary tax freeze, well we find a fair and gradual plan. That benefits, the citizens, business owners, and the city. We also have to prove to citizens that we are using their tax dollars effectively to grow Medicine Hat.

30.Most candidates tend to say "I won't raise taxes". How do you plan to support essential programs as services with less money?

We need to get economic growth, and more businesses, and population grow. If we can do this, there may be times where we won't need to raise taxes, or if we do only have to raise it slightly.

31.Are you for or against lower business expenses, fees and taxes at the cost of residential taxes going up?

I believe we need to find a way to make it fair to both business owners and residential taxpayers. I do not believe, that if we help the business owners, that it should affect and make life more unaffordable for the citizens.

32.What is your plan to grow the tax base?

We need to cut the red tape, and have a more effective process for businesses to open the Medicine Hat. If we can show that we're open for business, and that we support businesses. We will get more businesses, which attracts more population, due to jobs available. This all increases our population and tax bases. Which decreases the amount less would have to pay, if we didn't have that growth.

33.What services are you proposing to cut to be able to promise no tax increases (or even lower taxes). What roads won't be maintained? What recreation facilities will be closed? what parks won't be maintained? What infrastructure repairs will be deferred?

This is a difficult question to answer, as I would not be sure until I was elected. We would have to look at this smartly, to see if there is facilities that are worth maintaining to be able to not affect main services.

34.How would you handle all the asks put forward to the city while juggling amendments to the budget?

We need to look at this as is this I want or need at the current moment. Does it benefit the city of Medicine Hat? Will it help grow Medicine Hat? Is this the most cost-effective way?
For most things, I will ask that departments, or investor seeking money. That they bring three quotes, that way we can make sure that the budget they are requesting can align with the projects they want to do. That we're not underestimating costs, and trying to find money for it later.

35.If Council freezes taxes, will they also pass a freeze on rental increases?

A lot of the rental is controlled by big companies. Therefore, I don't believe council can make a rental freeze. But I would be open to seeing which ways we could support people renting to make life more affordable for them.

36.What steps will you take to protect local decision-making, strengthen our economy, and ensure that common-sense governance prevails over ideology?

I will always work as part of a team, and seek input from the citizens. I may have an idea of how one thing goes, but after hearing many sides, my decision could change. I want to always put the benefit of Medicine Hat first.

37.What do you believe is the role of consultants hired by the City and the value you believe they bring if they are from outside of our city?

I believe the role of consultants, is to provide us information if we are on the right direction, or which direction we need to go in. I believe if we can have consultants from within Medicine Hat, we will have the best result. As they will have the best interest of Medicine Hat in the forefront and have a connection to the community that they would want to have the best decision for.

38. What are your thoughts on the narrowing of Division Ave? What do you see as the concerns or hazards related to that roadway now?

I am 100% against the narrowing of division Avenue. I believe, especially during winter. This is going to cause more accidents, as it is a more narrow turn and requires a wider turns.

39. Would you consider re-building Division Ave to correct the mistakes that were made?

Yes, I would consider rebuilding division Avenue to correct the mistakes that were made.

40. Where do you stand on creating the MCC and why?

I am 100% against the MCC, I believe the city needs to main control. We can have consultants from time to time to tell us if we are on the right track, or if we need to change. But we cannot give our utilities away.

41. What are your views on the solar project?

I would need to get more information before I could fully comment on this. I am not against solar projects, as it can be another source for the city. If there was enough grants in funding, available to pay for majority of the project. I would most likely be in favour of going forward with it.

42. Will you be able to help keep our utility bills as the lowest in the Province since we currently own our own utilities? How do you plan to achieve this?

I believe whoever is on council if we work as a team to benefit Medicine Hat and can get economic growth, we can keep our utilities so lowest than the province. To do this, though we need to get economic growth, and population growth. I also believe we do need to look at other sources of energy to generate income.

43. What are your thoughts on selling Medicine Hat Utilities?

100% against this.

44. What is your plan to address the issues related to crime, mental health and addictions in Medicine Hat?

I want to work with the local nonprofits to see what the needs are. Then reach out to the provincial and federal government for support and funding.

45. Is there more we can do (or should do) to reduce criminal activity in our city?

Yes there is more we can do. But it is going to take collaboration to be successful in doing more.

46. Where do you believe the emergency shelter should be located?

I believe it needs to be in an area where there's no residential, and it will not affect businesses. But we also need to have a location that is accessible. I have not found the right location yet, but continuing to search for it.

47. What is your position or perspective on flags on public buildings or government buildings?

I am OK with flags on public or government buildings, as long as everyone has the same opportunity.

48. What is your view on the proposed bylaw amendment (Land Use) to enable backyard chickens?

I believe as long as we follow our current animal, bylaws, and citizens take care of them. It's not an issue.

49. What do you believe is the Medicine Hat Advantage? How will you promote this advantage and increase our quality of life in Medicine Hat?

I believe the Medicine Hat advantage is us owning our own utilities and being able to provide rates lower than other cities. We need to promote Medicine Hat as an open place to do business and that we support businesses. That's we are an affordable, safe place to do business in.

50. Would you strive to reduce the number of employees at City Hall?

I believe we need to look at all things, including City Hall. And see if what we have in place now is effective, or is there a way to make it even more effective. But we also not need to overwhelm employees by giving them more work than they can handle.

51. Is there a way we can break down jobs on the local bids and tenders site so more for small businesses can obtain opportunities?
Example: Mow a park, but the bid also includes cement pouring as well.

I believe there should be a way to do this, and if there isn't currently. I believe with collaboration, and research we would be able to find a way to make this a possibility.

52. Is there anything Council can do to prevent large corporations from monopolizing housing in Medicine Hat?

I believe we need to offer opportunities, that would attract smaller corporations, or businesses to be able to compete in the community. To make life more affordable for our citizens.

53. What would you do to advertise and promote Medicine Hat to the rest of the country?

I believe that we need to travel and promote Medicine Hat all across Canada. But we can also do it from right here in Medicine Hat with technology nowadays. There are so many opportunities and ideas. But we need to make sure they're effective, and will benefit the city of Medicine Hat.

54. Every candidate has brought up "creating jobs and growing local economy". What is your position on remote work/jobs at City Hall?

I do not agree with remote jobs at City Hall. I believe all city employees should be on the ground working. If they are working from outside the city, they're not going to have the same vested interest in Medicine Hat, as someone living here, working here and paying taxes.

55. How will you ensure Medicine Hat remains a welcoming place to all and uphold policies that protect marginalized communities?

We need to make sure that Medicine Hat stays a friendly city, a welcoming city, a helping community. but we also have to maintain policies, and make sure they are being followed.

56. What is your plan to grow Medicine Hat's population?

I'm going to sound like a broken record, but economic growth along with business growth is what's going to grow the population in Medicine Hat.

57. What is your approach to the complex infrastructure problems our city faces?

These complex problems is going to take a team collaborating to come up with the best ideas to fix the issues. There may be times where we need to consult with city employees, or consultants to see the best way forward, but that is what I am committing to do.

58. What would you do to move forward Medicine Hat as a labour friendly community?

Again, we need to lessen the red tape, and show that Medicine Hat supports businesses. We need to show that we are open for business.

59. What is your opinion of un-unionized workplaces and do you support them?

I am in support of a unionized workplaces. I don't believe that every workplace needs to be unionized.

60. Surveys have indicated that a significant reason for people to choose to move to Medicine Hat are the parks and recreation facilities along with natural areas.
How would you as Mayor of Medicine Hat prioritize supporting parks and natural areas within Medicine Hat as a component of quality of life for Medicine Hat citizens?

I am not running for May, however I would support keeping parks, nice and natural areas safe and intact.

61.Climate change will increase extreme weather events and low stream flow in the South Saskatchewan River. The City of Medicine Hat will be challenged to provide water and other support services due to climate change in the future. How can the City Council and leadership best develop resiliency in face of these challenges?

I am not sure of the answer to this, however, I do believe that we need to look into this, and come up with a emergency plan. I believe there's things we can do, we just need to do the research and see if it would be successful for Medicine Hat.

62.What is your plan to keep young people in this city?

We need good paying jobs, to keep young people in Medicine Hat. Along with more things for them to do. We need to find more activities, but the young can participate in.

63.Tourism is an important economic driver for Medicine Hat. When elected my hope is that the Council and Mayor will plan to safeguard the natural areas and beauty of the city so visitors will continue to make it a holiday destination, or even their new home. After all, all Canadian cities have swimming pools, rinks and arenas but no other Canadian city has the beauty and health-giving benefits of Medicine Hat's river, coulees and parks. The citizens of Medicine Hat need clean water, air and soil as well as wild spaces and wildlife. These things are of real cultural and economic value to us all.

When considering the approval of expanding or new business and manufacturing developments how high a priority should the Council and Mayor give to environmental stewardship?

It should be extremely high, we need to maintain our natural spaces and wildlife. Well, finding ways of expanding Medicine Hat, businesses, and manufacturing development.

64.There is a large impact that constantly changing policies have on the business sector and citizens of Medicine Hat involved in the hospitality and care industries. What are your views/stance on Temporary Foreign Workers, Student visas and RNIP for the city if the federal government reintroduces the policy?

I believe we need to provide opportunities for our citizens here in Medicine Hat, Alberta, or Canada first. If we are still struggling after that, I believe allowing temporary foreign workers is acceptable

65.As an avid cyclist, I commuted the last 7 years of working on streets, and found it was fine. Medicine Hat has a great system of recreational pathways but they need to be maintained better and expanded. Therefore there is no need restriction city vehicle traffic for bike lanes.

Do you favour using city funds to maintain and expand recreational bike paths or do you favour spending city funds on commuter bike lanes on streets?

I believe we need to expand recreational bike paths. Not narrowing streets.

66.Will you support the construction of a new recreation center in South Ridge during your term? Why or why not?

I would need more information on this first, I believe if it's a multi use facility, and available to use all year I could be in favour of it. I believe we need to look and see if there's funding or grants available for it as well. We also need to see if the citizens are still in favour of it before moving forward.

67.When it comes to mental health and addiction, much of the conversation focuses on treatment. But recovery is not a short term problem, it's a long term journey and the data shows that post-care should not be treated as 'extra' but as a core part of recovery. Post-care, peer support, and recovery coaching organizations often struggle with short-term, unstable funding. What would you do to ensure these programs are properly funded and sustained long-term, rather than relying on temporary project grants?

This is a provincial issue, however, I would be open to finding a way this city could support these issues going forward, and working it into the budget to come

68.Do you support Medicine Hat paying Redcliff to handle our composting program?

I don't have enough information on this, once I saw the details for it I would be able to make a more informed decision

69. Activities for generations are very separated in Medicine Hat. How would you promote intergenerational living and learning?

Right now we have activities that are kinda for one age group or another. We need to find more activities that will integrated different age groups. This will always give educational and learning opportunities to not only our youth, but our seniors as well.

70. We have heard for a long time that there will be a second entrance to Saamis Heights. It has not happened, the traffic is getting worse and it is becoming very difficult to enter and leave the area, what will you do to see that this actually happens and when?

I would need to look into it and see if there was a reason why it has not happened. I would work with the new council to come up with a plan, to guide administration to make it happen.

